



# Des Moines Public Schools

## 2018-2019

### Staff Survey Schedule

Dates	Survey	Staff Involved	Length	Purpose
July 1 – June 30	Safe Schools Survey	All staff	3 minutes	Inform the district of mandatory training needs
Late August	New Teacher Orientation Feedback	New teachers	10 minutes	Guide changes to onboarding and orientation in following years
August 27 – September 7	Alignment Survey	All staff	10 minutes	Assess the current perceptions of work related to the mission and vision of DMPS
Sept 1	New Administrator Survey (1 of 3)	New principals and directors	15 minutes	Guide the support on new leadership to the district regarding governance and equity
October	LSI School Culture Survey	All certified staff	20 minutes	Gage conditions for Schools for Rigor work
Late October	EQPD Survey	All certified staff	15 minutes	Feedback regarding EQPD
Oct 23 – Nov 6	Gallup Employee Engagement (Q12)	All staff	10 minutes	Measure employee engagement
November	Wallace Evaluation Survey (1 of 2)	All principals	20 minutes	Required by Wallace Foundation
Dec 1	New Administrator Survey (2 of 3)	New principals and directors	15 minutes	Guide the support on new leadership to the district regarding governance and equity
November	Security Survey	Principals and Directors	5 minutes	Evaluate the customer service of the security department
December	Facilities Services	Principals and Directors	5 minutes	Evaluate the customer service of the facility services department
December	SLD Central Office	All principals	30 minutes	Evaluate the customer service of the central office departments
January	Technology Survey	Principals and Directors	5 minutes	Evaluate the customer service of the technology department
Jan 1 – Mar 31	Wellness Assessment	All staff	15 minutes	Provide information to guide future Employee Benefits and Wellness programming
February	Transportation Survey	Principals and Directors	5 minutes	Evaluate the customer service of the transportation department



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March	Food Service Survey	Principals and Directors	5 minutes	Evaluate the customer service of the food service department
Mar 1 – Mar 30 (TBD)	Teacher Leadership & Compensation Survey	All certified staff	15 minutes	Feedback on opportunities for collaboration, professional development and career advancement, teacher support, and perceived quality and effectiveness of the TLC program; administered by the Iowa department of Education
April	Custodial Survey	Principals and Directors	5 minutes	Evaluate the customer service of the custodial department
Apr 2 – Apr 27	Parent Involvement Teacher Survey	All teachers	10 minutes	Part of the Iowa School Report Card; required by the Iowa Department of Education
April	Wallace Evaluation Survey (2 of 2)	All principals	20 minutes	Required by Wallace Foundation
May 1	New Administrator Survey (3 of 3)	New principals and directors	15 minutes	Guide the support on new leadership to the district regarding governance and equity
May	Purchasing Survey	Principals and Directors	5 minutes	Evaluate the customer service of the purchasing department
May 15 – June 15	Annual Survey of Principals and Principal Supervisors	Principals and Directors	30 minutes	Identify areas of opportunity for network directors