

Orgametrics™ Organizational Alignment Survey FAQ

What is the Orgametrics™ Organizational Alignment Survey?

The Orgametrics™ Organizational Alignment survey is a brief survey that provides an opportunity for employees to identify how their everyday work aligns to the district's mission and vision. It also ensures that the district is aware of how the mission and vision are being received, understood and carried out throughout all schools.

Why should I participate?

Your feedback is very important. Sharing your thoughts about your work will help drive real change. It is one of the best ways we have to voice our opinions with the goal of improving our district's ability to fulfill our mission and vision.

Is the survey voluntary?

Yes. Participating in the survey allows you to express your opinions and help make a difference in your workplace. We really hope you will complete it. The more feedback we get, the more accurate the assessment will be, therefore, the more impactful our actions will be moving forward.

Who is administering the Survey? Who will have access to my responses? Will my principal/supervisor or someone from DMPS see my answers?

Infinity Systems will conduct and compile the survey for DMPS. All individual responses to this survey will be anonymous. No staff from DMPS will have access to individual responses. At no point is your name entered or attached to your response. The data will be reviewed in reports that are either district-wide or broken down by area or demographic, but never by individual response.

When and how do I take the survey?

On August 29, you will receive an invitation from Des Moines Public Schools <invites@mail.surveygizmo.com> with a link to participate in the survey. The survey is accessible online 24 hours a day, seven days a week, from work or home and you have until September 9 to complete it.

How long will it take to complete the survey?

It will only take about 10 minutes to complete the survey. The survey has 21 questions. You will also have the opportunity to add comments in specific areas to add context to your responses and provide suggestions for improvement.

Why do I need to indicate my position type and location, don't you already know this?

The survey is completely anonymous, which means Infinity Systems does not know who is taking the survey and will need to collect a few questions about you. The demographic information is optional, so you can choose to leave it blank or simply select the 'prefer not to answer' option, where applicable. This information helps Infinity Systems when analyzing the data by identifying particular trends which will help pinpoint, not only where the most urgent needs are, but helps in making an action plan for the district (based on your feedback) much clearer.

I already completed the survey and received a reminder email, do I need to fill it out again?

No. Since the survey is anonymous, Infinity Systems will not have a record of who completed the survey and who did not. If you completed the survey and receive an email reminder, disregard the reminder. Though, once you have completed the survey, you should not see any reminders. If you do, you can contact Infinity Systems directly with any questions.

Who do I contact for technical assistance with the survey?

Any questions regarding the survey can be directed to Infinity Systems. Please email joebyrd@isimetrics.com. If you reply to the survey email (or any reminder emails), the messages will go to Joe and the Infinity Systems team.

Survey Email

From: Des Moines Public Schools <invites@mailers.surveygizmo.com>

Hello [contact("first name")],

As we begin the new school year, I want to take this opportunity to hear from staff members and gather candid feedback on our current status and where we need to improve as a district.

Des Moines Public Schools has partnered with Infinity Systems to assist in measuring current alignment and progress towards our district's mission and vision. Your alignment to our mission and vision is essential to our collective success.

Survey results will be a tool to enable us to grow as a district, set a standard of high quality instruction, and foster greater understanding of the alignment necessary in order to realize the goals of our mission and vision.

The survey is completely confidential and takes about 10 minutes to complete.

Here is the link from Infinity Systems to launch the survey: [invite(survey_link)]

Thank you in advance for your input and your continued contributions to the success of Des Moines Public Schools.

Sincerely,

Dr. Tom Ahart, Superintendent